

JONATHAN F. HARRIS
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ACADEMIC APPOINTMENTS

LMU LOYOLA LAW SCHOOL LOS ANGELES, Los Angeles, CA, June 2021–present
Associate Professor of Law

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY, 2019–May 2021
Acting Assistant Professor, Lawyering Program

MISSISSIPPI COLLEGE SCHOOL OF LAW, Jackson, MS, 2013
Adjunct Professor, Legal Writing

TEACHING AND RESEARCH INTERESTS

Contracts, Employment Law, Race & the Law, Labor Law

CLERKSHIP

HON. JAMES E. GRAVES, JR., U.S. Court of Appeals for the Fifth Circuit, 2012–13

FELLOWSHIP

SKADDEN FELLOW, Manhattan Legal Services, 2010–11; Public Justice Center, 2011–12

PUBLICATIONS

- *Hidden Contracts Restricting Worker Mobility* (work in progress)
- *Socioeconomic Duress in Employment Contracting*, 42 COMPAR. LAB. L. & POL'Y J. __ (forthcoming 2022) (invited)
- *Unconscionability in Contracting for Worker Training*, 72 ALA. L. REV. 723 (2021) (reviewed in [JOTWELL](#) by Miriam A. Cherry)
- *Is There a Right to Job Quality? Reenvisioning Workforce Development* (with Livia Lam), 11 CALIF. L. REV. ONLINE 339 (2020) (listed on SSRN top 10 downloads list for Employee Benefits Law (Topic), Theoretical Perspectives on Employment & Labor Law (Topic), and Public Economics: Publicly Provided Goods eJournal)
- [COLLECTING UNPAID WAGES & ENFORCING JUDGMENTS IN MARYLAND](#) (with Molly Theobald), PUB. JUST. CTR. (Aug. 2012)
- *Worker Unity and the Law: A Comparative Analysis of the National Labor Relations Act and the Fair Labor Standards Act, and the Hope for the NLRA's Future*, 13 N.Y.C. L. REV. 107 (2009) (winner, Burton Award for Distinguished Writing in a Student Note)

SHORTER WORK

- *Bringing Home the Supply Chain* (with Samuel Estreicher), JUSTIA VERDICT (Apr. 15, 2020)

EDUCATION

CITY UNIVERSITY OF NEW YORK SCHOOL OF LAW
J.D., 2010, GPA: 3.84

DUKE UNIVERSITY
A.B., 2002, *cum laude*, Public Policy & Spanish

SELECTED PRESENTATIONS

Unconscionability in Contracting for Worker Training

- **K-CON Conference 2021** (Prof. Eric Posner, commenter)
- **Southeastern Association of Law Schools Annual Conference**, Aug. 4, 2020
- **Law & Society Association Annual Meeting**, May 29, 2020
- **NYU School of Law Scholarship Clinic**, Apr. 13, 2020
- **Latina & Latino Critical Legal Theory Conference**, Oct. 18, 2019 (Atlanta, GA)
- **XIV Colloquium on Scholarship in Employment & Labor Law**, Oct. 12, 2019 (Las Vegas, NV)
- **NYU School of Law Lawyering Scholarship Colloquium**, Aug. 28, 2019, Dec. 11, 2019, & Mar. 12, 2020

Planning for Job Automation: The Workforce Development Paradox

- **NYU School of Law Lawyering Scholarship Colloquium**, June 25, 2020, Mar. 12, 2021
- **XV Colloquium on Scholarship in Employment & Labor Law**, Oct. 9, 2020
- **Saint Louis University Law Journal Symposium**, Sept. 18, 2020 (invited)

NYU Labor & Employment Law Center, *Retraining America for the Future of Work*

- Lead Conference Organizer & Moderator, Dec. 3, 2020

Southeastern Association of Law Schools Annual Conference

- *Alt-Labor*, Aug. 4, 2020 (selected panelist)
- Discussant, *The Impact of Emerging Technologies on the Workplace*, Aug. 5, 2020

Ohio State University Moritz College of Law Junior Scholars' Workshop

- *Black Unemployment and Government Jobs Programs*, July 8, 2020 (invited)

NYU School of Law 1L Reading Group

- *A.I. & Machine Learning: Impact on Work & Workers*, Nov. 20, 2019 & Feb. 19, 2020

Duke University School of Law & American Bar Foundation Roundtable

- Discussant, *The Future of Latinos in the U.S.*, Nov. 1–2, 2019 (Durham, NC)

SELECTED PRESENTATIONS (CONT.)

Hispanic National Bar Association Annual Convention

- *A.I. and the Future of Law*, Sept. 27, 2019 (New York, NY) (selected panelist)

ABA Symposium on Technology in Labor & Employment Law

- *Workplace Technology in the Age of #metoo*, Mar. 12, 2019 (Chicago, IL)

EXPERIENCE

NEW YORK CITY COMMISSION ON HUMAN RIGHTS, New York, NY, 2017–19

Attorney, Law Enforcement Bureau

Litigated housing and employment discrimination claims.

CALIFORNIA NURSES ASSOCIATION / NATIONAL NURSES UNITED, Oakland, CA, 2016–17

In-House Counsel

Advised client on contract negotiations and regulatory compliance. Represented client in litigation and arbitration over contract disputes. First-chaired NLRB administrative trials.

COHEN, WEISS AND SIMON LLP, New York, NY, 2013–16

Associate

Represented unions and employees in federal and state court, in arbitration, and before administrative courts. Prepared for jury trial and argued appeals.

MANHATTAN LEGAL SERVICES, New York, NY, 2010–11

PUBLIC JUSTICE CENTER, Baltimore, MD, 2011–12

Skadden Fellow & Staff Attorney

Provided bilingual legal services, legislative advocacy, and educational outreach in consumer and employment law. Published 83-page guide on post-judgment collections.

WORKING FAMILIES PARTY, New York, NY, 2006–07

Lead Organizer

Managed issue-based and electoral campaigns in NYC suburbs; supervised organizers.

SOUTH FLORIDA JOBS WITH JUSTICE, Miami, FL, 2002–05

Interim Director (2004–05); *Organizer* (2002–04)

Led coalition of unions, community organizations, and religious institutions advocating for immigrants' and workers' rights. Supervised staff and guided board of directors.

ADDITIONAL INFORMATION

- Admitted: NY; MD (inactive); U.S. Supreme Court; U.S. Court of Appeals, 5th Circuit
- Member, City of Los Angeles Civil & Human Rights Department Legal Advisory Group
- Member, ClassCrits
- Member, Mexican American Bar Association
- Member, Society of American Law Teachers
- Fluent in Spanish (legal representation level)