

## EMPLOYMENT REPORT FOR THE 2017, 2016, & 2015 GRADUATING CLASSES

This report reflects data as submitted to the American Bar Association (ABA) and the National Association for Law Placement, Inc. (NALP). The ABA and NALP utilize slightly different standards and definitions. Any discrepancies are noted below. A single class consists of any persons who graduated with a JD degree between September 1 and August 31 (e.g., the Class of 2017 consists of those who graduated between September 1, 2016 and August 31, 2017).

EMPLOYMENT STATUS						
	CLASS OF 2017		CLASS OF 2016		CLASS OF 2015	
	#	% of Class	#	% of Class	#	% of Class
<b>Total Graduates</b>	<b>299</b>		<b>356</b>		<b>365</b>	
<b>Employed</b>	<b>260</b>	<b>86.96%</b>	<b>296</b>	<b>83.15%</b>	<b>302</b>	<b>82.74%</b>
Bar Passage Required	213	71.24%	227	63.76%	242	66.30%
JD Advantage	42	14.05%	57	16.01%	51	13.97%
Other Professional	3	1.00%	7	1.97%	5	1.37%
Other Non-Professional	1	0.33%	5	1.40%	2	0.55%
Job Type Unknown	1	0.33%	0	0.00%	2	0.55%
<b>Unemployed: Start Date Deferred</b>	<b>4</b>	<b>1.34%</b>	<b>2</b>	<b>0.56%</b>	<b>5</b>	<b>1.37%</b>
<b>Unemployed: Seeking Work</b>	<b>34</b>	<b>11.37%</b>	<b>44</b>	<b>12.36%</b>	<b>50</b>	<b>13.70%</b>
<b>Unemployed: Not Seeking Work</b>	<b>0</b>	<b>0.00%</b>	<b>5</b>	<b>1.40%</b>	<b>5</b>	<b>1.37%</b>
<b>Pursuing Graduate Degree Full-Time</b>	<b>1</b>	<b>0.33%</b>	<b>2</b>	<b>0.56%</b>	<b>3</b>	<b>0.82%</b>
<b>Employment Status Unknown</b>	<b>0</b>	<b>0.00%</b>	<b>7</b>	<b>1.97%</b>	<b>0</b>	<b>0.00%</b>

Graduates are considered employed if they receive remuneration for work performed. “Unemployed: Start Date Deferred” graduates have accepted a written offer of employment by the reporting date of March 15, but the start date falls after March 15. Graduates who have been reported as “Employment Status Unknown” includes individuals who reported employment, but have not disclosed enough details for the law school to accurately classify them based on ABA standards and definitions.

EMPLOYER TYPE						
	CLASS OF 2017		CLASS OF 2016		CLASS OF 2015	
	#	% of Employed	#	% of Employed	#	% of Employed
<b>Law Firm</b>	<b>174</b>	<b>66.92%</b>	<b>185</b>	<b>62.50%</b>	<b>207</b>	<b>68.54%</b>
Solo (Started Own Practice)	6	2.31%	2	0.68%	4	1.32%
1-10 Attorneys Firm-Wide	86	33.08%	94	31.76%	100	33.11%
11-25 Attorneys Firm-Wide	27	10.38%	31	10.47%	40	13.25%
26-50 Attorneys Firm-Wide	9	3.46%	10	3.38%	15	4.97%
51-100 Attorneys Firm-Wide	4	1.54%	15	5.07%	7	2.32%
101-250 Attorneys Firm-Wide	11	4.23%	10	3.38%	6	1.99%
251-500 Attorneys Firm-Wide	4	1.54%	3	1.01%	8	2.65%
501+ Attorneys Firm-Wide	27	10.38%	20	6.76%	27	8.94%
Firm Size Unknown	0	0.00%	0	0.00%	0	0.00%
<b>Government</b>	<b>16</b>	<b>6.15%</b>	<b>21</b>	<b>7.09%</b>	<b>16</b>	<b>5.30%</b>
<b>Judicial Clerkship</b>	<b>10</b>	<b>3.85%</b>	<b>10</b>	<b>3.38%</b>	<b>12</b>	<b>3.97%</b>
Federal	8	3.08%	9	3.04%	9	2.98%
State & Local	2	0.77%	1	0.34%	3	0.99%
Other	0	0.00%	0	0.00%	0	0.00%
<b>Business &amp; Industry</b>	<b>49</b>	<b>18.85%</b>	<b>60</b>	<b>20.27%</b>	<b>53</b>	<b>17.55%</b>
<b>Public Interest</b>	<b>7</b>	<b>2.69%</b>	<b>15</b>	<b>5.07%</b>	<b>12</b>	<b>3.97%</b>
<b>Education</b>	<b>4</b>	<b>1.54%</b>	<b>5</b>	<b>1.69%</b>	<b>1</b>	<b>0.33%</b>
<b>Unknown</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0.00%</b>	<b>1</b>	<b>0.33%</b>

JOB TYPE BY HOURS & DURATION (INCLUDES LAW SCHOOL/UNIVERSITY FUNDED POSITIONS)												
	CLASS OF 2017				CLASS OF 2016				CLASS OF 2015			
	Full-Time		Part-Time		Full-Time		Part-Time		Full-Time		Part-Time	
	Long	Short	Long	Short	Long	Short	Long	Short	Long	Short	Long	Short
<b>Employed</b>	<b>241</b>	<b>5</b>	<b>8</b>	<b>6</b>	<b>268</b>	<b>9</b>	<b>7</b>	<b>12</b>	<b>277</b>	<b>7</b>	<b>13</b>	<b>5</b>
% of Employed	92.69%	1.92%	3.08%	2.31%	90.54%	3.04%	2.36%	4.05%	91.72%	2.32%	4.30%	1.66%
Bar Passage Required	207	1	4	1	223	2	2	0	230	5	5	2
JD Advantage	31	4	3	4	39	4	5	9	43	2	5	1
Other Professional	2	0	0	1	3	2	0	2	2	0	2	1
Other Non-Professional	0	0	1	0	3	1	0	1	1	0	1	0
Job Type Unknown	1	0	0	0	0	0	0	0	1	0	0	1

EMPLOYER TYPE BY HOURS & DURATION												
<b>Law Firm</b>	<b>165</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>174</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>195</b>	<b>3</b>	<b>6</b>	<b>3</b>
Solo (Started Own Practice)	6	0	0	0	2	0	0	0	4	0	0	0
1-10 Attorneys Firm-Wide	78	1	4	4	84	1	4	5	90	1	6	3
11-25 Attorneys Firm-Wide	27	0	0	0	31	0	0	0	38	2	0	0
26-50 Attorneys Firm-Wide	9	0	0	0	10	0	0	0	15	0	0	0
51-100 Attorneys Firm-Wide	4	0	0	0	14	0	1	0	7	0	0	0
101-250 Attorneys Firm-Wide	11	0	0	0	10	0	0	0	6	0	0	0
251-500 Attorneys Firm-Wide	4	0	0	0	3	0	0	0	8	0	0	0
501+ Attorneys Firm-Wide	26	0	1	0	20	0	0	0	27	0	0	0
Firm Size Unknown	0	0	0	0	0	0	0	0	0	0	0	0
<b>Government</b>	<b>13</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Judicial Clerkship</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>2</b>	<b>0</b>	<b>0</b>
Federal	8	0	0	0	9	0	0	0	8	1	0	0
State & Local	2	0	0	0	1	0	0	0	2	1	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
<b>Business &amp; Industry</b>	<b>42</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>51</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>45</b>	<b>1</b>	<b>6</b>	<b>1</b>
<b>Public Interest</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Education</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Unknown</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

Full-time employment consists of a minimum of 35 hours per week. A short-term position is one that has a definite term of less than one year. A long-term position is one that does not have a definite or indefinite term of less than one year. It may have a definite length of time as long as the time is one year or longer. It may also have an indefinite length as long as it is expected to last one year or more.

<b>COMPENSATION BY EMPLOYER TYPE</b>				
<b>Employer Type, Salary Report Rate</b> (# of Salaries / # of Graduates in Full-Time, Long-Term Jobs)	<b>25<sup>th</sup> Percentile</b>	<b>Median</b>	<b>75<sup>th</sup> Percentile</b>	<b>Average</b>
<b>CLASS OF 2017</b>				
<b>Law Firms</b>				
1-10 Attorneys Firm-Wide, 50 of 77 Reported	\$60,000	\$65,000	\$74,250	\$67,178
11-25 Attorneys Firm-Wide, 20 of 27 Reported	\$64,375	\$72,500	\$78,500	\$72,025
26-50 Attorneys Firm-Wide, 8 of 9 Reported	\$78,750	\$80,000	\$87,500	\$83,500
51-100 Attorneys Firm-Wide, 3 of 4 Reported	-	-	-	-
100+ Attorneys Firm-Wide, 39 of 41 Reported	\$155,000	\$180,000	\$180,000	\$156,118
<b>Government, 11 of 14 Reported</b>	\$61,853	\$67,000	\$78,900	\$73,431
<b>Judicial Clerkships, 9 of 10 Reported</b>	\$67,000	\$67,000	\$69,000	\$68,215
<b>Business &amp; Industry, 28 of 43 Reported</b>	\$58,000	\$78,000	\$89,250	\$80,786
<b>Public Interest, 6 of 7 Reported</b>	\$47,125	\$58,250	\$63,375	\$55,000
<b>Education, -</b>	-	-	-	-
<b>CLASS OF 2016</b>				
<b>Law Firms</b>				
1-10 Attorneys Firm-Wide, 68 of 84 Reported	\$55,000	\$61,000	\$75,000	\$63,965
11-25 Attorneys Firm-Wide, 24 of 31 Reported	\$68,125	\$75,000	\$80,625	\$76,750
26-50 Attorneys Firm-Wide, 10 of 10 Reported	\$75,000	\$86,000	\$93,750	\$82,000
51-100 Attorneys Firm-Wide, 14 of 14 Reported	\$85,000	\$86,500	\$95,000	\$89,857
100+ Attorneys Firm-Wide, 31 of 33 Reported	\$142,500	\$160,000	\$160,000	\$140,065
<b>Government, 16 of 19 Reported</b>	\$58,908	\$66,000	\$74,250	\$65,440
<b>Judicial Clerkships, 9 of 10 Reported</b>	\$65,000	\$66,379	\$67,845	\$68,133
<b>Business &amp; Industry, 40 of 51 Reported</b>	\$58,000	\$75,000	\$86,250	\$79,571
<b>Public Interest, 12 of 12 Reported</b>	\$40,000	\$46,500	\$54,479	\$46,660
<b>Education, -</b>	-	-	-	-
<b>CLASS OF 2015</b>				
<b>Law Firm</b>				
1-10 Attorneys Firm-Wide, 68 of 90 Reported	\$45,000	\$62,500	\$70,500	\$60,975
11-25 Attorneys Firm-Wide, 33 of 38 Reported	\$65,000	\$75,000	\$85,000	\$73,927
26-50 Attorneys Firm-Wide, 14 of 15 Reported	\$70,000	\$75,000	\$84,375	\$74,964
51-100 Attorneys Firm-Wide, 7 of 7 Reported	\$80,000	\$80,000	\$107,500	\$95,714
100+ Attorneys Firm-Wide, 41 of 41 Reported	\$115,000	\$160,000	\$160,000	\$138,439
<b>Government, 11 of 15 Reported</b>	\$48,024	\$50,000	\$60,500	\$62,513
<b>Judicial Clerkships, 8 of 10 Reported</b>	\$64,750	\$65,000	\$65,625	\$64,813
<b>Business &amp; Industry, 35 of 45 Reported</b>	\$52,250	\$70,000	\$82,500	\$81,792
<b>Public Interest, 10 of 11 Reported</b>	\$40,000	\$44,866	\$47,500	\$44,773
<b>Education, -</b>	-	-	-	-

In accordance with NALP, statistics are reported for categories with five or more reported salaries. The data above reflect full-time, long-term jobs. Data sets include non-entry level positions and other professional jobs. For national salary statistics, please consult NALP (<http://www.nalp.org/recentgraduates>).

LAW SCHOOL/UNIVERSITY FUNDED POSITIONS					
	#	Full-Time		Part-Time	
		Long-Term	Short-Term	Long-Term	Short-Term
<b>CLASS OF 2017</b>					
<b>Total</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>
Law Firm	0	0	0	0	0
Government	0	0	0	0	0
Judicial Clerkship	0	0	0	0	0
Business & Industry	0	0	0	0	0
Public Interest	1	1	0	0	0
Education	3	2	0	0	1
<b>CLASS OF 2016</b>					
<b>Total</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>
Law Firm	0	0	0	0	0
Government	0	0	0	0	0
Judicial Clerkship	0	0	0	0	0
Business & Industry	0	0	0	0	0
Public Interest	3	3	0	0	0
Education	3	1	1	0	1
<b>CLASS OF 2015</b>					
<b>Total</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
Law Firm	0	0	0	0	0
Government	0	0	0	0	0
Judicial Clerkship	0	0	0	0	0
Business & Industry	0	0	0	0	0
Public Interest	3	3	0	0	0
Education	0	0	0	0	0

EMPLOYER LOCATION						
	CLASS OF 2017		CLASS OF 2016		CLASS OF 2015	
	#	% of Respondents	#	% of Respondents	#	% of Respondents
<b>Total Respondents</b>	<b>260</b>		<b>296</b>		<b>301</b>	
<b>U.S.: CALIFORNIA</b>	<b>248</b>	<b>95.38%</b>	<b>278</b>	<b>93.92%</b>	<b>282</b>	<b>93.69%</b>
<b>Southern California</b>	<b>238</b>	<b>91.54%</b>	<b>262</b>	<b>88.51%</b>	<b>268</b>	<b>89.04%</b>
Los Angeles County	210	80.77%	229	77.36%	238	79.07%
Downtown	77	29.62%	77	26.01%	71	23.59%
Gateway Cities	9	3.46%	7	2.36%	11	3.65%
San Fernando Valley	28	10.77%	34	11.49%	34	11.30%
San Gabriel Valley	18	6.92%	17	5.74%	25	8.31%
South Bay	11	4.23%	15	5.07%	15	4.98%
West Los Angeles	51	19.62%	73	24.66%	72	23.92%
Wilshire	12	4.62%	5	1.69%	7	2.33%
Other LA/Unknown LA County	4	1.54%	1	0.34%	3	1.00%
Orange County	18	6.92%	22	7.43%	19	6.31%
Other Counties: Riverside, San Bernardino, San Diego, Santa Barbara, Ventura	10	3.85%	11	3.72%	11	3.65%
<b>Central/Northern California</b>	<b>9</b>	<b>3.46%</b>	<b>15</b>	<b>5.07%</b>	<b>14</b>	<b>4.65%</b>
<b>California Unknown</b>	<b>1</b>	<b>0.38%</b>	<b>1</b>	<b>0.34%</b>	<b>0</b>	<b>0.00%</b>
<b>U.S.: OUT OF STATE</b>	<b>12</b>	<b>4.62%</b>	<b>17</b>	<b>5.74%</b>	<b>18</b>	<b>5.98%</b>
<b>NON-U.S.: FOREIGN COUNTRIES</b>	<b>0</b>	<b>0.00%</b>	<b>1</b>	<b>0.34%</b>	<b>1</b>	<b>0.33%</b>

<b>JOB OFFER SOURCES</b>						
	<b>CLASS OF 2017</b>		<b>CLASS OF 2016</b>		<b>CLASS OF 2015</b>	
	<b>#</b>	<b>% of Respondents</b>	<b>#</b>	<b>% of Respondents</b>	<b>#</b>	<b>% of Respondents</b>
<b>Total Respondents</b>	<b>226</b>		<b>287</b>		<b>282</b>	
<b>Career Development Office</b>	<b>86</b>	<b>38.05%</b>	<b>96</b>	<b>33.45%</b>	<b>100</b>	<b>35.46%</b>
Job Postings, Referrals, Events	55	24.34%	61	21.25%	65	23.05%
On-Campus Interview (OCI) Program	31	13.72%	35	12.20%	35	12.41%
<b>Networking &amp; Referrals</b>	<b>63</b>	<b>27.88%</b>	<b>98</b>	<b>34.15%</b>	<b>96</b>	<b>34.04%</b>
<b>Self-Initiated Contact</b>	<b>30</b>	<b>13.27%</b>	<b>24</b>	<b>8.36%</b>	<b>27</b>	<b>9.57%</b>
<b>Returned to or Continued with Pre-Law School Employer</b>	<b>12</b>	<b>5.31%</b>	<b>21</b>	<b>7.32%</b>	<b>17</b>	<b>6.03%</b>
<b>Responded to Job Posting Advertised in Print or Online (Not via Career Development)</b>	<b>12</b>	<b>5.31%</b>	<b>30</b>	<b>10.45%</b>	<b>19</b>	<b>6.74%</b>
<b>Started Own Practice/Business</b>	<b>12</b>	<b>5.31%</b>	<b>6</b>	<b>2.09%</b>	<b>8</b>	<b>2.84%</b>
<b>Job Fair (Not hosted by Career Development)</b>	<b>1</b>	<b>0.44%</b>	<b>3</b>	<b>1.05%</b>	<b>5</b>	<b>1.77%</b>
<b>Used School's Judicial Clerkship Process or OSCAR</b>	<b>4</b>	<b>1.77%</b>	<b>4</b>	<b>1.39%</b>	<b>4</b>	<b>1.42%</b>
<b>Used Temp Placement Agency or Legal Search Consultant</b>	<b>3</b>	<b>1.33%</b>	<b>0</b>	<b>0.00%</b>	<b>3</b>	<b>1.06%</b>
<b>Other</b>	<b>3</b>	<b>1.33%</b>	<b>5</b>	<b>1.74%</b>	<b>3</b>	<b>1.06%</b>

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During their review, NALP concluded that “business & industry” was a more accurate categorization of an employer that a 2017 graduate had initially reported as a 1-10-attorney law firm. Additionally, a different 2017 graduate had marked employment with a public interest employer when it should have been recorded as a government employer. The tables in this report reflect these two corrections.