

EMPLOYMENT REPORT FOR THE 2016, 2015, & 2014 GRADUATING CLASSES

This report reflects data as submitted to the American Bar Association (ABA) and the National Association for Law Placement, Inc. (NALP). The ABA and NALP utilize slightly different standards and definitions. Any discrepancies are noted below. A single class consists of any persons who graduated with a JD degree between September 1 and August 31 (e.g., the Class of 2016 consists of those who graduated between September 1, 2015 and August 31, 2016).

EMPLOYMENT STATUS						
	CLASS OF 2016		CLASS OF 2015		CLASS OF 2014	
	#	% of Class	#	% of Class	#	% of Class
Total Graduates	356		365		396	
Employed	296	83.15%	302	82.74%	321	81.06%
Bar Passage Required	227	63.76%	242	66.30%	257	64.90%
JD Advantage	57	16.01%	51	13.97%	57	14.39%
Other Professional	7	1.97%	5	1.37%	5	1.26%
Other Non-Professional	5	1.40%	2	0.55%	2	0.51%
Job Type Unknown	0	0.00%	2	0.55%	0	0.00%
Unemployed: Start Date Deferred	2	0.56%	5	1.37%	5	1.26%
Unemployed: Seeking Work	44	12.36%	50	13.70%	58	14.65%
Unemployed: Not Seeking Work	5	1.40%	5	1.37%	8	2.02%
Pursuing Graduate Degree Full-Time	2	0.56%	3	0.82%	3	0.76%
Employment Status Unknown	7	1.97%	0	0.00%	1	0.25%

Graduates are considered employed if they receive remuneration for work performed. "Unemployed: Start Date Deferred" graduates have accepted a written offer of employment by the reporting date of March 15, but the start date falls after March 15. Graduates who have been reported as "Employment Status Unknown" includes individuals who reported employment, but have not disclosed enough details for the law school to accurately classify them based on ABA standards and definitions.

EMPLOYER TYPE						
	CLASS OF 2016		CLASS OF 2015		CLASS OF 2014	
	#	% of Employed	#	% of Employed	#	% of Employed
Law Firm	185	62.50%	207	68.54%	216	67.29%
Solo (Started Own Practice)	2	0.68%	4	1.32%	3	0.93%
1-10 Attorneys Firm-Wide	94	31.76%	100	33.11%	104	32.40%
11-25 Attorneys Firm-Wide	31	10.47%	40	13.25%	33	10.28%
26-50 Attorneys Firm-Wide	10	3.38%	15	4.97%	15	4.67%
51-100 Attorneys Firm-Wide	15	5.07%	7	2.32%	8	2.49%
101-250 Attorneys Firm-Wide	10	3.38%	6	1.99%	9	2.80%
251-500 Attorneys Firm-Wide	3	1.01%	8	2.65%	7	2.18%
501+ Attorneys Firm-Wide	20	6.76%	27	8.94%	36	11.21%
Firm Size Unknown	0	0.00%	0	0.00%	1	0.31%
Government	21	7.09%	16	5.30%	15	4.67%
Judicial Clerkship	10	3.38%	12	3.97%	13	4.05%
Federal	9	3.04%	9	2.98%	9	2.80%
State & Local	1	0.34%	3	0.99%	4	1.25%
Other	0	0.00%	0	0.00%	0	0.00%
Business & Industry	60	20.27%	53	17.55%	54	16.82%
Public Interest	15	5.07%	12	3.97%	22	6.85%
Education	5	1.69%	1	0.33%	1	0.31%
Unknown	0	0.00%	1	0.33%	0	0.00%

JOB TYPE BY HOURS & DURATION												
	CLASS OF 2016				CLASS OF 2015				CLASS OF 2014			
	Full-Time		Part-Time		Full-Time		Part-Time		Full-Time		Part-Time	
	Long	Short	Long	Short	Long	Short	Long	Short	Long	Short	Long	Short
Employed	268	9	7	12	277	7	13	5	285	13	12	11
% of Employed	90.54%	3.04%	2.36%	4.05%	91.72%	2.32%	4.30%	1.66%	88.79%	4.05%	3.74%	3.43%
Bar Passage Required	223	2	2	0	230	5	5	2	240	8	6	3
JD Advantage	39	4	5	9	43	2	5	1	41	5	4	7
Other Professional	3	2	0	2	2	0	2	1	4	0	1	0
Other Non-Professional	3	1	0	1	1	0	1	0	0	0	1	1
Job Type Unknown	0	0	0	0	1	0	0	1	0	0	0	0

EMPLOYER TYPE BY HOURS & DURATION												
Law Firm	174	1	5	5	195	3	6	3	194	7	8	7
Solo (Started Own Practice)	2	0	0	0	4	0	0	0	3	0	0	0
1-10 Attorneys Firm-Wide	84	1	4	5	90	1	6	3	86	5	7	6
11-25 Attorneys Firm-Wide	31	0	0	0	38	2	0	0	31	2	0	0
26-50 Attorneys Firm-Wide	10	0	0	0	15	0	0	0	14	0	1	0
51-100 Attorneys Firm-Wide	14	0	1	0	7	0	0	0	8	0	0	0
101-250 Attorneys Firm-Wide	10	0	0	0	6	0	0	0	9	0	0	0
251-500 Attorneys Firm-Wide	3	0	0	0	8	0	0	0	7	0	0	0
501+ Attorneys Firm-Wide	20	0	0	0	27	0	0	0	36	0	0	0
Firm Size Unknown	0	0	0	0	0	0	0	0	0	0	0	1
Government	19	1	0	1	15	1	0	0	13	1	0	1
Judicial Clerkship	10	0	0	0	10	2	0	0	13	0	0	0
Federal	9	0	0	0	8	1	0	0	9	0	0	0
State & Local	1	0	0	0	2	1	0	0	4	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Business & Industry	51	4	2	3	45	1	6	1	45	4	4	1
Public Interest	12	1	0	2	11	0	1	0	20	1	0	1
Education	2	2	0	1	1	0	0	0	0	0	0	1
Unknown	0	0	0	0	0	0	0	1	0	0	0	0

Full-time employment consists of a minimum of 35 hours per week. A short-term position is one that has a definite term of less than one year. A long-term position is one that does not have a definite or indefinite term of less than one year. It may have a definite length of time as long as the time is one year or longer. It may also have an indefinite length as long as it is expected to last one year or more.

COMPENSATION BY EMPLOYER TYPE				
Employer Type, Salary Report Rate (# of Salaries / # of Graduates in Full-Time, Long-Term Jobs)	25th Percentile	Median	75th Percentile	Average
CLASS OF 2016				
Law Firms				
1-10 Attorneys Firm-Wide, 68 of 84 Reported	\$55,000	\$61,000	\$75,000	\$63,965
11-25 Attorneys Firm-Wide, 24 of 31 Reported	\$68,125	\$75,000	\$80,625	\$76,750
26-50 Attorneys Firm-Wide, 10 of 10 Reported	\$75,000	\$86,000	\$93,750	\$82,000
51-100 Attorneys Firm-Wide, 14 of 14 Reported	\$85,000	\$86,500	\$95,000	\$89,857
100+ Attorneys Firm-Wide, 31 of 33 Reported	\$142,500	\$160,000	\$160,000	\$140,065
Government, 16 of 19 Reported	\$58,908	\$66,000	\$74,250	\$65,440
Judicial Clerkships, 9 of 10 Reported	\$65,000	\$66,379	\$67,845	\$68,133
Business & Industry, 40 of 51 Reported	\$58,000	\$75,000	\$86,250	\$79,571
Public Interest, 12 of 12 Reported	\$40,000	\$46,500	\$54,479	\$46,660
Education, -	-	-	-	-
CLASS OF 2015				
Law Firms				
1-10 Attorneys Firm-Wide, 68 of 90 Reported	\$45,000	\$62,500	\$70,500	\$60,975
11-25 Attorneys Firm-Wide, 33 of 38 Reported	\$65,000	\$75,000	\$85,000	\$73,927
26-50 Attorneys Firm-Wide, 14 of 15 Reported	\$70,000	\$75,000	\$84,375	\$74,964
51-100 Attorneys Firm-Wide, 7 of 7 Reported	\$80,000	\$80,000	\$107,500	\$95,714
100+ Attorneys Firm-Wide, 41 of 41 Reported	\$115,000	\$160,000	\$160,000	\$138,439
Government, 11 of 15 Reported	\$48,024	\$50,000	\$60,500	\$62,513
Judicial Clerkships, 8 of 10 Reported	\$64,750	\$65,000	\$65,625	\$64,813
Business & Industry, 35 of 45 Reported	\$52,250	\$70,000	\$82,500	\$81,792
Public Interest, 10 of 11 Reported	\$40,000	\$44,866	\$47,500	\$44,773
Education, -	-	-	-	-
CLASS OF 2014				
Law Firm				
2-10 Attorneys Firm-Wide, 62 of 86 Reported	\$43,875	\$58,800	\$70,000	\$58,883
11-25 Attorneys Firm-Wide, 24 of 31 Reported	\$60,000	\$67,500	\$80,000	\$70,942
26-50 Attorneys Firm-Wide, 14 of 14 Reported	\$70,000	\$73,500	\$80,300	\$73,014
51-100 Attorneys Firm-Wide, 7 of 8 Reported	\$66,500	\$80,000	\$89,500	\$83,857
100+ Attorneys Firm-Wide, 49 of 52 Reported	\$120,000	\$160,000	\$160,000	\$135,378
Government, 8 of 13 Reported	\$60,150	\$62,500	\$64,968	\$63,509
Judicial Clerkship, 12 of 13 Reported	\$55,313	\$63,000	\$67,298	\$61,627
Business & Industry, 34 of 45 Reported	\$62,750	\$73,500	\$79,500	\$83,753
Public Interest, 16 of 20 Reported	\$40,000	\$40,000	\$45,250	\$42,906
Education, -	-	-	-	-

Starting with the Class of 2015, NALP adjusted the size of small firms from 2-10 attorneys firm wide to 1-10 attorneys. In accordance with NALP, statistics are reported for categories with five or more reported salaries. The data above reflect full-time, long-term jobs. Data sets include non-entry level positions and other professional jobs. For national salary statistics, please consult NALP (<http://www.nalp.org/recentgraduates>).

LAW SCHOOL/UNIVERSITY FUNDED POSITIONS					
	#	Full-Time		Part-Time	
		Long-Term	Short-Term	Long-Term	Short-Term
CLASS OF 2016					
Total	6	4	1	0	1
Law Firm	0	0	0	0	0
Government	0	0	0	0	0
Judicial Clerkship	0	0	0	0	0
Business & Industry	0	0	0	0	0
Public Interest	3	3	0	0	0
Education	3	1	1	0	1
CLASS OF 2015					
Total	3	3	0	0	0
Law Firm	0	0	0	0	0
Government	0	0	0	0	0
Judicial Clerkship	0	0	0	0	0
Business & Industry	0	0	0	0	0
Public Interest	3	3	0	0	0
Education	0	0	0	0	0
CLASS OF 2014					
Total	13	10	0	0	3
Law Firm	0	0	0	0	0
Government	1	0	0	0	1
Judicial Clerkship	0	0	0	0	0
Business & Industry	0	0	0	0	0
Public Interest	11	10	0	0	1
Education	1	0	0	0	1

EMPLOYER LOCATION						
	CLASS OF 2016		CLASS OF 2015		CLASS OF 2014	
	#	% of Respondents	#	% of Respondents	#	% of Respondents
Total Respondents	296		301		321	
U.S.: CALIFORNIA	278	93.92%	282	93.69%	301	93.77%
Southern California	262	88.51%	268	89.04%	291	90.65%
Los Angeles County	229	77.36%	238	79.07%	252	78.50%
Downtown	77	26.01%	71	23.59%	94	29.28%
Gateway Cities	7	2.36%	11	3.65%	5	1.56%
San Fernando Valley	34	11.49%	34	11.30%	31	9.66%
San Gabriel Valley	17	5.74%	25	8.31%	12	3.74%
South Bay	15	5.07%	15	4.98%	6	1.87%
West Los Angeles	73	24.66%	72	23.92%	64	19.94%
Wilshire	5	1.69%	7	2.33%	25	7.79%
Other LA/Unknown LA County	1	0.34%	3	1.00%	15	4.67%
Orange County	22	7.43%	19	6.31%	28	8.72%
Other Counties: Riverside, San Bernardino, San Diego, Santa Barbara, Ventura	11	3.72%	11	3.65%	11	3.43%
Central/Northern California	15	5.07%	14	4.65%	6	1.87%
California Unknown	1	0.34%	0	0.00%	4	1.25%
U.S.: OUT OF STATE	17	5.74%	18	5.98%	16	4.98%
NON-U.S.: FOREIGN COUNTRIES	1	0.34%	1	0.33%	4	1.25%

JOB OFFER SOURCES						
	CLASS OF 2016		CLASS OF 2015		CLASS OF 2014	
	#	% of Respondents	#	% of Respondents	#	% of Respondents
Total Respondents	287		282		281	
Networking & Referrals	98	34.15%	96	34.04%	81	28.83%
Career Development Center	96	33.45%	100	35.46%	103	36.65%
Job Postings, Referrals, Events	61	21.25%	65	23.05%	58	20.64%
On-Campus Interview (OCI) Program	35	12.20%	35	12.41%	45	16.01%
Self-Initiated Contact	24	8.36%	27	9.57%	38	13.52%
Responded to Job Posting Advertised in Print or Online (Not via Career Development)	30	10.45%	19	6.74%	27	9.61%
Returned to or Continued with Pre-Law School Employer	21	7.32%	17	6.03%	13	4.63%
Started Own Practice/Business	6	2.09%	8	2.84%	9	3.20%
Job Fair (Not hosted by Career Development)	3	1.05%	5	1.77%	0	0.00%
Used School's Judicial Clerkship Process or OSCAR	4	1.39%	4	1.42%		
Used Temp Placement Agency or Legal Search Consultant	0	0.00%	3	1.06%	2	0.71%
Other	5	1.74%	3	1.06%	8	2.85%

Starting with the Class of 2015, NALP introduced "Used school's judicial clerkship process or OSCAR" as a job source category.

A previous version of this report mistakenly categorized a graduate's employment as law school funded when that was not the case. This version reflects the correct totals based on ABA definitions of law school funded positions.