

**KATHLEEN C. KIM**  
Loyola Law School  
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## **PROFESSIONAL EXPERIENCE**

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**Loyola Law School** Los Angeles, CA  
*Associate Dean for Equity and Inclusion* 7/20-Present  
*Professor of Law* 7/11-Present  
*Associate Professor of Law* 7/07-7/11

Courses: Torts, Human Trafficking, Immigration Law and the Loyola Immigrant Justice Clinic (LIJC)  
Engage in research and legal scholarship that examines immigration and human trafficking law and policy through a Thirteenth Amendment lens which includes workplace rights, civil rights, immigrants' rights, and critical race theory; chair of tenure-track appointments committee, chair of Loyola Social Justice Clinic Executive Director hiring committee, and co-chair of Public Interest Task Force; founding faculty supervisor for the Loyola Immigrant Justice Clinic and Immigrant Advocacy Concentration; and provide expert guidance, testimony and technical assistance on human trafficking, immigration and victims' rights.

**Los Angeles Police Commission** Los Angeles, CA  
*Police Commissioner* 8/13-11/16

Appointed by the Mayor of Los Angeles and confirmed by the Los Angeles City Council to provide civilian oversight of the Los Angeles Police Department; adjudicated the constitutionality of officer-involved shootings; evaluated LAPD policies and operations to identify and mandate corrective action; advanced policy reforms to protect immigrant and homeless communities and victims of human trafficking and other crimes, and to reduce officer use of force.

**Stanford Law School** Stanford, CA  
*Immigrants' Rights Teaching Fellow* 10/05-5/07

Courses: Immigrants' Rights Clinic  
Taught and supervised law students providing direct legal representation to indigent immigrant victims of crime and abuse, and immigrants in removal proceedings; educated students on policy issues impacting immigrants in the United States; and instructed students on multi-disciplinary advocacy strategies on behalf of immigrants.

**Lawyers' Committee for Civil Rights** San Francisco, CA  
*Human Trafficking Project Attorney/Skadden Fellow* 10/02-10/05

Founded and directed the first legal services project in the nation focused on the civil rights of human trafficking victims; litigated civil cases on behalf of human trafficking victims for compensatory and punitive damages utilizing the Thirteenth Amendment, Trafficking Victims Protection Act, Alien Tort Claims Act, RICO, state and federal employment laws, and tort laws; served on government-led anti-trafficking task forces; collaborated with governmental and non-governmental agencies on cases, trainings and prevention efforts; and engaged in education, outreach and policy advocacy.

## **FELLOWSHIPS & AWARDS**

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National Jurist Magazine's One of Twenty Professors Furthering Diversity in Legal Education (2015)  
Los Angeles Magazine's One of Ten Most Inspiring Women (2014)  
Professor of the Year, La Raza Students Association (2010)  
Stanford Law School Inaugural Immigrants' Rights Teaching Fellowship (2005-2007)  
Skadden Public Interest Fellowship (2002-2004)  
Judge M. Takasugi Public Interest Fellowship (2001)

## EDUCATION

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### Stanford Law School

Stanford, CA

J.D., 2002

Associate Editor of *Stanford Law Review*; coordinator for “Shaking the Foundations: Conference on Progressive Lawyering”; organizer for the Bay Area Asian Pacific American Law Students Association Conference

### University of Michigan

Ann Arbor, MI

B.A. with High Distinction in Philosophy, 1998

Phi Beta Kappa; James B. Angell Scholar; Class Honors; Dean’s List; Finalist Haller Writing Award in Philosophy

## MAJOR PUBLICATIONS

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*The Thirteenth Amendment and Human Trafficking: Lessons and Limitations*, 36 GEORGIA STATE LAW REVIEW 1005 (2020).

*Immigration Politics: Shifting Norms, Policies and Practices*, 52 LOYOLA LAW REVIEW | LOS ANGELES 371 (2020) (moderator).

ADVICE & CONSENT: A PLAY IN ONE ACT (LOS ANGELES REVIEW OF BOOKS, 2019) (co-author).

*Beyond Coercion*, 62 UCLA LAW REVIEW 1558 (2015).

HUMAN TRAFFICKING LAW & POLICY (Casebook) (LexisNexis Matthew Bender & Co., 2014) (co-author).

*Perspectives on Immigration Reform*, 44 LOY. L.A. L. REV. 1323 (2011).

*The Coercion of Trafficked Workers*, 96 IOWA LAW REVIEW 409 (2011) (lead article).

*The Trafficked Worker as Private Attorney General: A Model for Enforcing the Civil Rights of Undocumented Workers*, 2009 UNIVERSITY OF CHICAGO LEGAL FORUM 247 (2009).

*Reconceptualizing Approaches to Human Trafficking: New Directions and Perspectives from the Field(s)*, 3 STANFORD JOURNAL OF CIVIL RIGHTS AND CIVIL LIBERTIES 317 (2007) (co-author).

*Psychological Coercion in the Context of Modern-Day Involuntary Labor: Revisiting U.S. v. Kozminski and Understanding Human Trafficking*, 38 UNIVERSITY OF TOLEDO LAW REVIEW 941 (2007).

*Human Trafficking Private Right of Action: Civil Rights for Trafficked Persons in the United States*, 16 HASTINGS WOMEN’S LAW JOURNAL 1 (2004) (lead article) (co-author).

## OTHER PUBLICATIONS

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*Human Trafficking Section*, ENCYCLOPEDIA OF MIGRATION (Springer, 2013) (co-editor).

*Civil Litigation on Behalf of Victims of Human Trafficking, Third Edition* (2008) (co-author) available at <http://library.ils.edu/atlast/>.

*Conversations with Two Anti-Trafficking Advocates*, 1 LOS ANGELES PUBLIC INTEREST LAW JOURNAL 31 (2009) (co-author).

## **MEDIA/OP-EDS**

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*Don't Undermine Victims' Rights in Fighting Sex Trafficking*, PACIFIC STANDARD (October 18, 2012) (co-author) available at <http://www.psmag.com/legal-affairs/prop-35-case-act-undermines-victims-rights-48314/>.

*May Day and the Spirit of Immigrant Inclusion*, KOREAM MAGAZINE (June 2010).

*Perspectives on Immigration Reform*, KOREAM MAGAZINE (July 2009).

*A Dangerous About Face*, LOS ANGELES DAILY JOURNAL (July 29, 2008) (co-author).

Featured in Los Angeles Magazine's Ten Most Inspiring Women (2014) and Angelus The Tidings Two-Part Series: Kathleen Kim: Advocate for exploited immigrants and trafficked victims (September 18, 2014).

Interviewed on issues related to immigration and human trafficking by print media, radio and television including: New York Times, LA Times, Associated Press, Reuters, Bloomberg, San Francisco Chronicle, Sacramento Bee, Mercury News, North County Times, Seattle Times, La Opinion, Time Magazine, Business Insider, CNN, KCBS News, KTLA News, KNBC-TV's *Sunday LA Show*, NPR *All Things Considered*, KPCC's *Patt Morrison Show*, KPCC's *Airtalk*, KQED's *California Report*, KPFA's *Your Call Radio*, KPFA's *Scholar's Circle*, and KPFA's *Women's Magazine Show*.

## **SELECTED PRESENTATIONS AND LEGISLATIVE TESTIMONY**

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Speaker, "Labor Trafficking in California," Little Hoover Commission, San Diego, CA (November 21, 2020)

Speaker, "Thirteenth Amendment and Racial Justice," Chicago Kent School of Law, Chicago, IL (Nov. 9, 2019)

Keynote Speaker, Annual Neil Gotanda Critical Race Theory Lecture, University of California Berkeley School of Law, Berkeley, CA (Nov. 6, 2019)

Plenary Panelist, "Human Trafficking Evidence-Based Research," Freedom Network Annual Conference, Washington DC (March 20, 2019)

Keynote Speaker, "The Thirteenth Amendment, Human Trafficking and Migration," Social Justice Initiative Annual Symposium, University of Utah School of Law, Salt Lake City, UT (Feb. 1, 2019)

Speaker, Human Trafficking & Immigrants' Rights, Stanford Law School, Palo Alto, CA (May 1, 2018)

Panelist, Human Trafficking Symposium, Journal of International Law & Foreign Affairs, UCLA School of Law, Los Angeles, CA (February 23, 2018)

Panelist, "Human Trafficking, Commission on the Status of Women," Los Angeles, CA (Dec. 1, 2016)

Speaker, "Human Trafficking: The Globe's Fastest Growing Crime," First Lady Amy Elaine Wakefield with InHer Circle, Los Angeles, CA (April 19, 2016)

Plenary Panelist, “Race and Resistance: Against Police Violence,” Critical Race Studies Symposium, UCLA School of Law, Los Angeles, CA (October 16, 2015)

Speaker, “White House Legal Aid Interagency Roundtable: Civil Legal Aid Research Workshop,” Washington DC (May 20, 2015)

Plenary Panelist, “Examining the Roots of Human Trafficking and Exploitation,” UCLA Law Review Symposium, Los Angeles, CA (January 29, 2015)

Panelist, “Comparing Rights Access of Laborers and Trafficking Victims,” New York University School of Law Journal of International Law and Policy, New York City, New York (November 6, 2014)

Keynote Speaker, 34<sup>th</sup> Annual Installation and Scholarship Awards Dinner, Korean American Bar Association, Los Angeles, CA (May 8, 2014)

Panelist, “Restorative Justice, Sexual Violence and Human Trafficking,” Bellarmine Forum on Restoring Justice, Loyola Marymount University (October 30, 2013)

Plenary Panelist, “From Prosecution to Empowerment: Fighting Trafficking and Promoting the Rights of Migrants,” University of Southern California, Los Angeles, California (February 2, 2013)

Dinner Speaker, “Human Trafficking,” National Asian Pacific American Bar Association, Western Regional Annual Conference, Huntington Beach, California (August 25, 2012)

Presenter, “Human Trafficking Academy,” St. Thomas University School of Law, Miami, Florida (July 16, 2012)

Presenter, “Combating Human Trafficking – How Coordinating International, Federal and State Law Can Prevent and Punish Exploitation While Protecting Victims,” Arizona State University College of Law, Tempe, Arizona (March 11, 2011)

Presenter, “The Coercion of Trafficked Workers,” Migration Studies Group, University of California Los Angeles, Los Angeles, California (Nov. 19, 2010)

Presenter, “Human Trafficking in Los Angeles: Local Discussions and New Collaborative Directions in Anti-Trafficking Work and Research,” UCLA Center for the Study of Women, Los Angeles, CA (May 14, 2010)

Plenary Panelist, “Immigration and Crime,” Joint Conference on Asian Pacific American Law Faculty and Western Law Teachers Conference, University of Arizona College of Law, Tuscon, Arizona (March 5, 2010)

Keynote Speaker, “Transnational Flows of Labor: Exploitation and Opportunity in the Global Economy,” University of Iowa Provost’s Forum for International Affairs, Iowa City, Iowa (March 6, 2009)

Panelist, “Civil Rights and the Low Wage Worker,” University of Chicago Legal Forum Symposium, Chicago, Illinois (November 14, 2008)

Presenter, “Civil Remedies for Human Trafficking Victims,” American Bar Association, Washington DC (October 3, 2008)

Panelist, “Addressing Human Trafficking,” Conference on Western Attorneys Generals, Seattle, Washington (August 4, 2008) ([http://seattlepi.nwsourc.com/local/373510\\_trafficking05.html](http://seattlepi.nwsourc.com/local/373510_trafficking05.html))

Presenter, “Trafficking in Persons Civil Litigation,” District of Columbia Bar Association, Washington DC (June 20, 2008)

Discussant, “Trafficking of Women in Post-Communist Europe,” Stanford Forum on Contemporary Europe, Stanford University, Stanford, CA (April 18, 2008)

Presenter, “Human Trafficking Civil Litigation,” Florida State University School of Law, Tallahassee, Florida (November 8, 2007)

Expert Testimony, California State Senate Public Safety Committee, Sacramento, CA (2005)

Expert Testimony, State Assembly Public Safety Committee, Sacramento, CA (2005)

Expert Testimony, State Assembly Select Committee on Human Trafficking, San Francisco, CA (2004)

Expert Testimony, “Providing Assistance to Victims of Trafficking in the United States: Successes and Shortcomings of the Victims of Trafficking and Violence Protection Act of 2000,” Briefing to Congress of the United States, Washington D.C. (2004)

#### **PROFESSIONAL AFFILIATIONS**

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Los Angeles Police Commissioner (2013-2016)

Board Member, Asian Americans Advancing Justice Los Angeles (2013-2019)

Advisory Board Member, Coalition to Abolish Slavery & Trafficking (2012-present)

Executive Advisory Council Member, Asian Pacific American Legal Center (2008-2013)

Board Member, Korean American Bar Association of Southern California (2008-2010)

Member, California Alliance to Combat Trafficking and Slavery Task Force (2007-2008)

#### **BAR ADMISSIONS**

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State of California

United States Court of Appeals for the Ninth Circuit

United States District Court for the Northern District of California