

Loyola Law School
Class of 2020 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 331							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	245	74.0	181	70,000	85,000	116,000	101,734
JD Advantage	41	12.4	23	55,000	75,000	94,008	78,048
Other Professional	1	0.3	.	.	.	.	.
Enrolled in Graduate Studies	4	1.2	.	.	.	.	.
Start date after March 15, 2021	9	2.7	.	.	.	.	.
Not Employed-Seeking	24	7.3	.	.	.	.	.
Not Employed-Not Seeking	7	2.1	.	.	.	.	.
Subtotal	331	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	4	1.2	.	.	.	.	.
Employed	287	86.7	205	70,000	85,000	112,000	98,722
Subtotal	291	87.9					
Employment by Sector:							
Private Sector	245	85.4	176	75,000	90,000	123,000	103,656
Public Sector	42	14.6	29	55,702	65,000	72,000	68,776
Subtotal	287	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	242	84.3	181	70,000	85,000	116,000	101,734
Bar Passage Required/Anticipated: Part-time	3	1.0	.	.	.	.	.
JD Advantage: Full-time	32	11.1	23	55,000	75,000	94,008	78,048
JD Advantage: Part-time	9	3.1	.	.	.	.	.
Other Professional: Full-time	1	0.3	.	.	.	.	.
Subtotal	287	100.0					
Employment Categories:							
Education	8	2.8	5	50,000	63,000	67,000	60,000
Business	35	12.2	24	66,250	80,000	90,000	77,874
Judicial Clerk	7	2.4	6	63,000	68,000	72,000	66,651
Private Practice	210	73.2	152	75,000	90,000	147,500	107,727
Government	16	5.6	11	55,702	70,000	94,008	77,646
Public Interest	11	3.8	7	51,500	60,000	78,000	62,929
Subtotal	287	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	3	37.5	.	.	.	.	.
JD Advantage	5	62.5	.	.	.	.	.
Subtotal	8	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	12	34.3	10	75,000	81,000	90,000	80,236
JD Advantage	22	62.9	13	70,000	77,000	90,000	79,808
Other Professional	1	2.9	.	.	.	.	.
Subtotal	35	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	201	95.7	148	75,000	90,500	151,500	109,209
JD Advantage	9	4.3	.	.	.	.	.
Subtotal	210	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	11	68.8	7	55,702	65,000	70,000	63,586
JD Advantage	5	31.3	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	7	100.0	6	63,000	68,000	72,000	66,651
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	11	100.0	7	51,500	60,000	78,000	62,929
Subtotal	11	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	72	34.3	41	60,000	70,000	80,000	75,627
11-25	40	19.0	31	72,000	80,000	90,000	81,255
26-50	18	8.6	15	80,000	92,000	100,000	91,960
51-100	19	9.0	12	82,750	85,000	110,000	96,167
101-250	13	6.2	12	95,000	100,000	170,000	123,542
251-500	12	5.7	10	145,000	170,000	180,000	157,900
501+	32	15.2	31	160,000	190,000	190,000	166,452
Unknown Size	1	0.5	.	.	.	.	.
Solo practitioner	3	1.4	.	.	.	.	.
Subtotal	210	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	183	87.1	136	80,000	92,800	162,500	112,470
Staff Attorney	5	2.4	.	.	.	.	.
Law Clerk	18	8.6	10	41,600	51,000	62,400	53,260
Paralegal	3	1.4	.	.	.	.	.
Other Non-attorney Position	1	0.5	.	.	.	.	.
Subtotal	210	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	0.7	.	.	.	.	.
E North Central	1	0.3	.	.	.	.	.
South Atlantic	4	1.4	.	.	.	.	.
W South Central	3	1.0	.	.	.	.	.
Mountain	1	0.3	.	.	.	.	.
Pacific	276	96.2	199	70,000	85,000	115,000	99,497
Subtotal	287	100.0					
Location of Jobs:							
In-State	275	95.8	198	70,000	85,000	115,000	99,570
Out of State	12	4.2	7	63,000	70,000	85,000	74,731
Subtotal	287	100.0					
# States and Territories with Employed Grads:							
	10	.	.	.	.	.	.
Total #	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	51	19.8
Internship/externship experience	6	2.3
Job fair/consortia	5	1.9
Job posting in CSO	57	22.2
Job posted online or in print	16	6.2
Clerkship application process or OSCAR	5	1.9
Returned to or continued with pre-law school employer	9	3.5
Referral	31	12.1
Started own practice or business	6	2.3
Self-initiated contact/networking	65	25.3
Other	6	2.3
Subtotal	257	100.0
Timing of Job Offer:		
Before graduation	164	58.4
After graduation	117	41.6
Subtotal	281	100.0
Search Status of Employed Grads:		
Seeking a different job	32	12.5
Not seeking a different job	224	87.5
Subtotal	256	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	5	3
Business	31	4
Judicial Clerk	6	1
Private Practice	206	4
Government	12	4
Public Interest	9	2
Total Reported	269	18
Total Number of Jobs Reported as Funded by Law School:		
	7	.
Total Reported	7	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	2	25.0	0	0	0	0	1	0.9
Job posting in CSO	3	37.5	3	9.7	0	0	40	34.8
OCI	0	0	5	16.1	0	0	3	2.6
Clerkship application process or OSCAR	0	0	0	0	5	71.4	0	0
Returned to or continued with pre-law school employer	0	0	3	9.7	0	0	4	3.5
Referral	0	0	3	9.7	1	14.3	20	17.4
Self-initiated contact/networking	2	25.0	8	25.8	1	14.3	30	26.1
All other	1	12.5	9	29.0	0	0	17	14.8
TOTAL	8	100.0	31	100.0	7	100.0	115	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	1.4	0	0	2	25.0	6	2.3
Job posting in CSO	7	9.6	2	13.3	2	25.0	57	22.2
OCI	40	54.8	2	13.3	1	12.5	51	19.8
Clerkship application process or OSCAR	0	0	0	0	0	0	5	1.9
Returned to or continued with pre-law school employer	1	1.4	1	6.7	0	0	9	3.5
Referral	6	8.2	0	0	1	12.5	31	12.1
Self-initiated contact/networking	15	20.5	7	46.7	2	25.0	65	25.3
All other	3	4.1	3	20.0	0	0	33	12.8
TOTAL	73	100.0	15	100.0	8	100.0	257	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13
Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	2	0.7
		2	0.7
E. North Central	Wisconsin	1	0.3
		1	0.3
South Atlantic	Florida	1	0.3
	Maryland	1	0.3
	North Carolina	1	0.3
	Virginia	1	0.3
		4	1.4
W. South Central	Texas	3	1.0
		3	1.0
Mountain	Arizona	1	0.3
		1	0.3
Pacific	California	275	95.8
	Washington	1	0.3
		276	96.2
TOTAL		287	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Beverly Hills	9	3.3
Burbank	6	2.2
Cerritos	1	0.4
Costa Mesa	3	1.1
Glendale	15	5.5
Irvine	14	5.1
Long Beach	7	2.5
Los Angeles	146	53.1
Newport Beach	3	1.1
Oakland	2	0.7
Ontario	1	0.4
Orange	2	0.7
Other/unknown California	32	11.6
Palo Alto	1	0.4
Pasadena	9	3.3
Riverside	7	2.5
Sacramento	1	0.4
San Diego	1	0.4
San Francisco	1	0.4
Santa Ana	2	0.7
Santa Monica	8	2.9
Torrance	4	1.5
	275	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	62.5	3	37.5	8	100.0
Business	31	88.6	4	11.4	35	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	205	97.6	5	2.4	210	100.0
Government	16	100.0	0	0	16	100.0
Public interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.

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